

Discrimination on the basis of **race**, **gender**, and **religion** still exists in Singapore. Data shows that it happens in schools, at work, while dating, among friends, in shops, and *even on the bus*.

🗢 mothership

S'porean actress highlights "deeply ingrained" racism in S'pore, was asked if she was "ok" kissing Indian actor

Quora	a ☆ Home	Following		Answer	0
Sexism	Question That	Contains Assumpt	ions	Singapo	re
Why is	Singapor	e so sexist?	?		

Our own survey of 60+ people, IPS Survey Data, and discussions across the internet indicate this is a problem.

Getting to the heart of empathy

Facing a divisive social issue with creativity

Detractors are "lured" into the experience.

Individuals who are least likely to participate in a intercultural dialogue are more likely to join an online game, and "unintentionally" learn something about empathy.

Users feel safe exploring a sensitive topic.

A single-player, fictional environment allows users to contemplate difficult issues without being judged by others. There's no awkwardness or social pressure to open up.

Mobile gaming is highly scalable and can be done anywhere, anytime, by anyone.

Unlike dialogues or real-world activities, a mobile game requires no resources, and chapters can be played in a few minutes while on the way to school/work.



Facilitation is optional for our game.

Dialogues requires skilled facilitators to handle difficult topics, and bad facilitators can be dangerous. Our game has shown emotional impact on players, even on their own.

Gamification makes learning fun!

Players are engaged in the immersive and enjoyable storylines, and are incentivised to explore all pathways for the character's journey, while learning a different lesson each time.

...with a mobile interactive visual novel



What is ToBeYou.sg?

To Be You, an experiential and interactive mobile game that seeks to cultivate empathy. The immersive fiction game gets to the heart of empathy by letting players experience "life" as **someone else**, make life choices, discover challenges and dilemmas, and connect with the life journeys of people from different backgrounds facing different issues. This is a collection of short stories about dilemmas and thematic issues, not an authoritative resource on identity (race, religion, gender).



PLAY VIDEO

you

Game Walkthrough

How it works

A cycle of playing, learning and sharing

3. Share your learnings, start a new conversation



We believe players can amplify the cause, so we give players momentos from the game to make it easier to share on social media and start conversations.

4. Personal Reflection

Players are given the option to leave their reflection for other players to read. About 10% of all players do.

OVER TO YOU Share your story Who did you identify most with in this Tell us how you related to your chosen

5. Connect with others

At the end of a story, players get to see the reflections and stories of other players.

This is a powerful moment that unites many of our players.



375 players have finished

the game

Here are their stories

Outcome unlocked! You've unlocked one of Nadia's three outcomes for chapter 3. To unlock more outcomes, replay apters from Nadia's home screen

6. Explore other paths

Players have the option to replay to allow them to try out different choices and practice different levels of empathy.





Ask Gavin about his noodle

Watch gavin take your temp

2. Deal with consequences

Stories unfold based on a player's choices. Players get to understand the nuance of issues and the impact of their actions in a relatable way.

1. Make choices as your chosen character

Players are faced with real life dilemmas and decisions and choose how they respond to situations

Our Process

A rigorous system involving multiple stakeholders and checks

Actual people

People are the heart of our product.

To ensure we represented them right, we conducted 20+ fgds and 1-1 interviews to understand their issues.

Research & Ethics

To conduct research and build an ethical product, we worked with trained facilitators from interfaith groups (e.g. More Than Just) and public policy researchers from IPS.

Public Institutions

We paired up with like-minded institutions to support or amplify our cause

Production team

From writing, game design, game art to dev and music, we worked with a host of local artists and makers to make the game emerge to reality.

One end product 3 differentiated offerings

Casual gamers

Conversation starter between friends

Free-to-play game released on 21
 July 2021 (Racial Harmony Day)
 >2000 players in 48 hours

Schools

Facilitated learning for young adults

Teaching tool for Upper secondary and Junior College teachers. 6 teachers from 6 schools have pledged interest

 Headed by a team of educators hailing from a range of secondary schools, junior colleges, and tertiary education institutions
 Expansion Plan: Incorporating ToBeYou into the Character and Citizenship Education 2021 (CCE 2021) curriculum

Organisations Professionals and Organisation impact

Paid corporate training tool

Current customer lineup: Common ground

Sustenance

We will design our "exit to community" (e.g. work with a social enterprise to sustain user engagement for ~3 years).

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Our Impact

Definitely kudos to the team. Deals with poignant issues and questions that we should all work on as a community. Everyone has their own viewpoints, faith and religion, and it's always important to be sensitive to it.

20 Y/O, MALE, CHINESE CHRISTIAN

Wow. So many of these questions I've never considered. I'm glad I get to experience these during the game! I'll definitely will try harder to keep an eye out for them in real life.

16 Y/O, CHINESE FREE-THINKER

I so wish I had this when I was in school. There are so many Chloe's and Gavin's I would've sent this to, so they can understand what it's like to be both in the inner circle, and the odd one out. Gonna send this game to my Chinese friends now! 30 Y/O, FEMALE, MALAY MUSLIM

I like that I can read Nadia's thoughts in the game, really puts me in her shoes.

30 Y/O, FEMALE, CHINESE FREE-THINKER



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Glad to see our youths incorporating digital technology in their hackathon projects. Saurav shared with me an interactive mobile game which creates safe spaces for people to cause states who me annumenauve mouse game mean screates same spaces or people engage in civic discourse. Through this platform, it hopes to build empathy and promote mutual understanding between people of different races and religions.



We were featured on Straits Times on National Day

Other Press Accolades

THE BUSINESS TIMES



Y_OUTHoPiA

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>1000 reflections received

Player Reflections

My ex-boyfriend was Catholic and I am Muslim and at the start of the relationship, I was happy with the idea of him not having to convert and did not find religion an issue. But as years went on and I decided to settle in Singapore (instead of overseas), I received more pressure from family members and found it stressful.

As a Chinese Muslim convert, I also need to navigate similar challenges in helping Chinese friends understand some of our practices. Luckily, my parents have been accepting. I did not anticipate the pressure one might face being born in a Muslim family, needing to answer to faith not just to themselves but their families too.

I hope that this story helps others realise how hard it is for some people to go through inter-cultural relationships. Making fun of them, or harassing them in public is NOT cool. Life is hard enough for them!

Interesting to understand from another viewpoint, how lack of understanding of other faith could hurt others. Topic is also useful, i.e. interfaith relationship, something that is very real.

I am currently in an inter-cultural relationship, and this story captures so much of the self-doubt, inter-cultural challenges, and also the potential for positive growth as a couple. Lovely story!

I think is amazing that you are able to play out daily scenarios and how they can trigger such strong reactions. No one seems to have ill intentions, but hurt and confusion is caused. Big congrats to everyone working on this. This chapter hits hard. Especially being a malay and how I have come to live with such stereotypes people have against malays. I feel that there some malays who are irresponsible and are just waiting for help, but I can feel Azlin's emotions having to work really hard and sacrifice her dreams to financially help the family. But putting aside the race, I feel that this happens in every race. Hierarchy is inevitable. There are some who are so lucky and irresponsible, but there's also those who are lucky yet very responsible. Same goes throughout the spectrum. When we live and believe with such stereotypes, it won't get any better. As an individual, there has to be ups and downs in life. Some people seems to be getting it easier but they actually dont. Be kind.

Chloe and Azlin have both said things that made Nadia feel hurt, but perhaps we shouldn't attack them for what they said. People in a good place rarely feel the need to say something awful to another. But when they are in a bad place? They both have their own frustrations that are unknown to us (from Nadia's perspective). And if Nadia could meet them with empathy, that would perhaps be the best outcome.

It's easy to make judgements about others "having it easy" or "creating problems for themselves" instead of considering the possibility that their circumstances are difficult, and that there is a more complicated reality underneath what we see. Unfortunately, it's easier not to think and latch onto the immediate reactionary assumption.

Character Overviews

something he values

in order to succeed?

New Chapters and New Characters are on the way.

in the way?



complicated, as a

fateful tweet gains a life of its own...

self-doubts?

with things at home?

Character Overviews

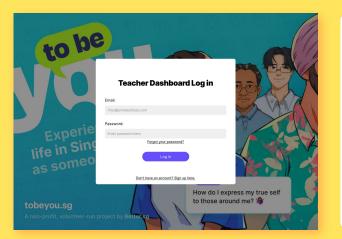
Each character deals with different issues for players to experience.

Nadia binte	u ^{ve}	Ravi	س ^و	^{Jve} Unaisah	Marie da
Rahim	Aman Singh	Kannasamy	Lim Zhihao	Begum	Costa
 Challenges of expressing religion "visibly" to others. Reconciling secular social norms and religious beliefs. Fitting in versus standing out Respecting religious practices Interfaith relationships Social-economic status challenges Dealing with aspirations vs expectations 	 Challenges of expressing religion "visibly" to others. Reconciling secular social norms and religious beliefs Dealing with personal, family, and relationship expectations Family dynamics Fitting in versus standing out Navigating decisions with long-term consequences 	 Socioeconomic status challenges Self-doubt issues Challenges of a single parent environment Interethnic relationships Workplace discrimination Managing personal aspirations and family commitments 	 Managing personal aspirations and family commitments Socioeconomic status challenges Non-traditional career paths Challenges of a single parent environment Fitting in and standing out Social Media toxic behaviour / peer pressure 	 Reconciling racial and religious identifiers Workplace discrimination and harassment Personal aspirations, marriage pressures, career aspirations 	 Reconciling race vs ethnicity, Singaporean vs foreigner identifiers Reconciling personal aspirations and career aspirations Workplace discrimination and harassment
 Stereotypes and	 Stereotypes and	 Stereotypes and	 Stereotypes and	 Stereotypes and	 Stereotypes and
prejudice	prejudice.	prejudice.	prejudice.	prejudice	prejudice.

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Facilitator Dashboard

A custom-built platform to use ToBeYou to let others learn empathy and understand diversity issues.



Add a new class / chapter		Success! New class / chapter adde
Organisation: Zhenghua Secondary School Class: 4A Date of Class: 23 JAN 2022	Character / Chapter: Image: Chapter 1: An Unexpected Invitation (5 min) Image: Chapter 2: The Date Crasher (6 min) Image: Chapter 3: Fork in the Road (7 min) Image: Chapter 4: Call of Duty (6 min) Image: Chapter 4: Call of Duty (6 min) Image: Chapter 4: Price of Admission (4 min) Image: Chapter 3: The Show Must Go On (5 min)	Class: 4A Character: Nadia Chapter: Chapter 01, 02 Co-Fadilitator: phyllis_tang@moe.edd Class conducted: 13 Jan 2022 Class code: Q89TR
-(2)-(3)	Next: Notify participants	Link: <u>game.tobeyou.sg/Q89</u> Share via:

×

Teachers have a special platform custom-designed for their use at https://facilitator.tobeyou.sg

This team is led by an experienced MOE teacher.

Teachers can create a new class and assign students specific chapters (with instructions).

A unique link and QR code is generated for students to use to login. Students just need to visit the link and play the game normally.

phyllis_tang@moe.edu.sg

game.tobevou.sg/Q89TR

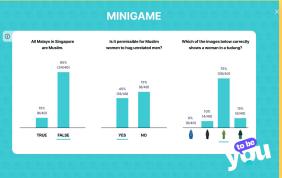


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Facilitator Dashboard

A custom-built platform to use ToBeYou to let others learn empathy and understand diversity issues.





Feedback from schools that have used the game has been **tremendous**!



The teacher **dashboard** shows all the homework assignments for all their classes. Gameplay **data** and reflections from students is collected, **analysed**, and presented to the facilitators / teachers. Teachers can use the platform to present the students' **reflections or choices**, as a discussion prompt.



Learning Outcomes

Getting youths engaged in social issues, exploring diversity with curiosity, and discussing difficult choices in a non-threatening way (and we even provide the facilitation plan!)

Segment	Facilitator Actions	Participant Actions
Pre-lesson	 Facilitator to create a "room" and send the link to participants before the event. After participants have completed their "homework", facilitator should prepare for the event by reviewing the Dashboard data (reflections, quiz responses, choices, etc). 	Complete assigned Characters / Chapters
Small Group Dialogue	 Divide participants into small groups (of about 5-8 ppl per group). In their respective groups, they should discuss the issues explored in the story, with a focus on the following questions: What do you think the character is feeling? What did you feel about the character's parents' reaction? What would you have done if faced with such a circumstance? What are some of the issues the character is facing? What are some of the stereotypes/acts of prejudice faced by the character? What is the origin/source of these stereotypes? 	Participants to discuss and then prepare to present a summary of key insights from the group.
Big Group Sharing	 Facilitator could present the more interesting reflections, quiz responses, or choices on screen, and ask the group which reflections resonated or surprised them the most. Possible deep-dive questions: Why did you think that way before? What changed your mind? How do identities affect the choices made in our daily lives? How do identities affect the way the community is perceived? Have you ever felt like any of the characters did? What was it like to be you for that incident? 	Participants to share their views and personal stories (if comfortable)
Wrap up	Encourage participants to continue the discussions in real life, and to be curious about each others' stories and identities so as to foster deeper understanding of our diversity.	Students to share key takeaways (e.g. mentimeter)

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Transiting from game to the real world: Igniting conversations, driving empathy



Replicating the **"Grades don't matter"** initiative

In phase 2 of the ToBeYou narrative universe, we want to bridge conversations from the game to real life.

Tell others what it's like to be you. Listen to what it's like to be them.

Drive empathy through storytelling and listening.





I pledge to be myself, to let others be themselves, and to take the time to listen to their stories and put myself in their shoes first.

AMAN

Singapore can only be better if every single one of us takes the pledge to be more empathetic towards each other.

Please share your pledge on social media so that others know that you are willing to do your part.

Share

Continue

l now know how it might feel like...

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.. to walk in the shoes of a minority in an intercultural relationship.



For questions, feedback, or partnership opportunities, contact tobeyou@better.sg

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tobeyou.sg

2.

Our *principles* of designing a serious game

1. We are building something serious (first), which is a game (second).

- Plan and design and research in that order of priority.
 Do not think about the game until you have understood the seriousness of the issue. We spent 6 months researching and 3 months building.
- b. We deliberately do <u>not</u> have points, badges, or leaderboards because this is about empathy and experiencing real life, not about winning.

2. We must bring out the best in people and society, not fuel or feed on the worst.

- a. We deliberately created every character to be flawed but good. There are no heroes or villains. (Black Panther)
- b. We deliberately designed every path to be ambiguous. There are no winning outcomes or losing outcomes.
- 3. We focused on our intended player's experience, not the story.
 - a. You are using the plot, characters, sprites, and mechanics as a tool to convey an experience. Initially our writers only focused on the journey of their fictional character.
 - b. We tried to be authentic, realistic, and emotionally impactful in our stories. We also had our own strict code of research and writing ethics to follow. It helped us for the Aman incident with SAB.